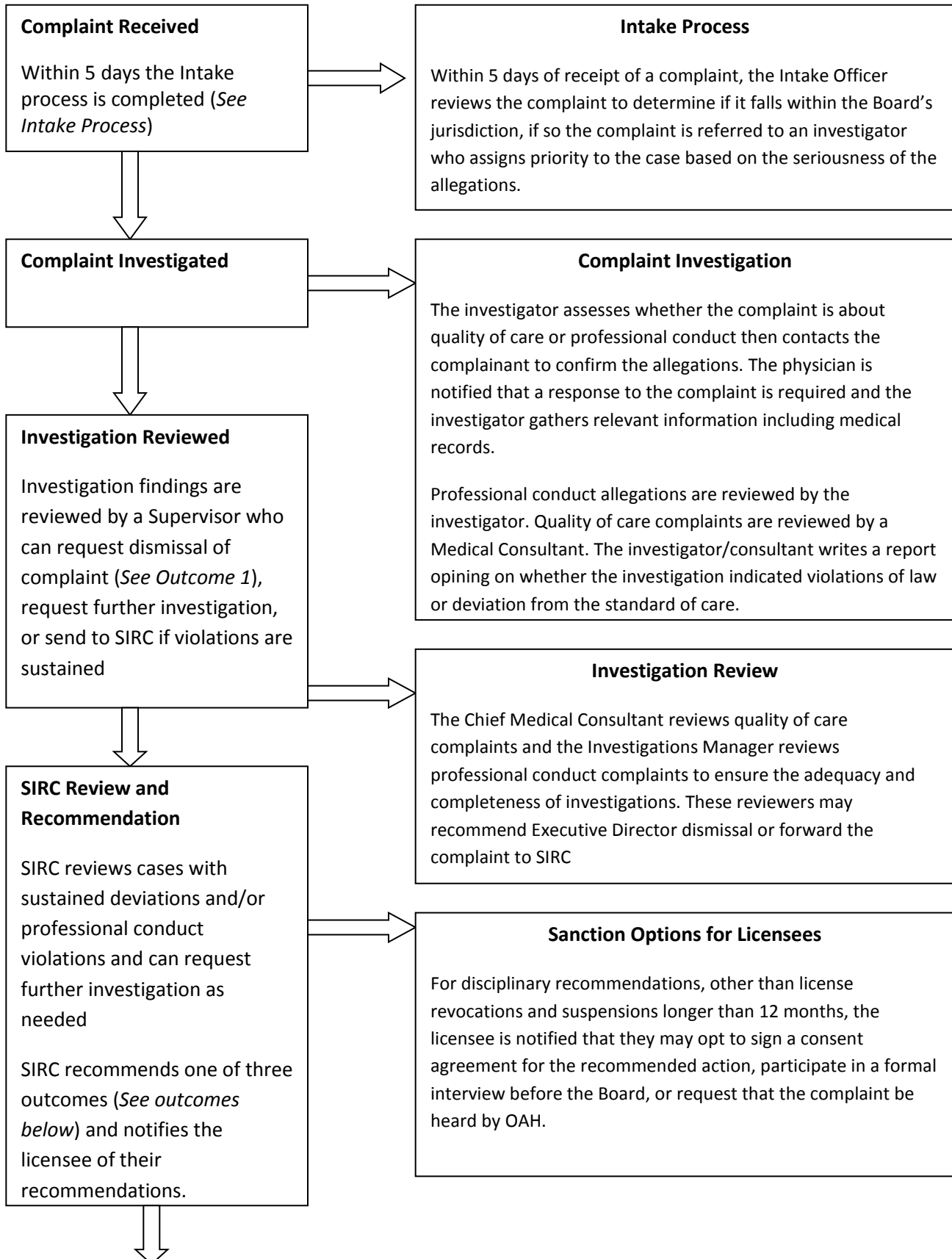
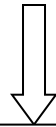
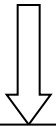
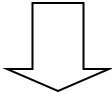
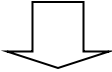



Complaint and Investigation Process Summary





<p>Outcome 1:</p> <p>Dismissal</p> <p>The Executive Director received a majority of dismissal recommendations and reviews the investigation materials to determine whether dismissal of the complaint is appropriate. Licensees and complainants are notified of the dismissal decision. Complainants may request that the Board review the Executive Director's decision to dismiss the complaint.</p>	<p>Outcome 2:</p> <p>The Board considers the following:</p> <p>Some dismissal recommendations</p> <p>Non-disciplinary recommendations, i.e., advisory letters and CME orders</p> <p>Consent Agreements for discipline, i.e., Letters of Reprimand, Decrees of Censure, and/or probation, restrictions, suspensions, etc., signed by the physicians</p> <p>Formal interviews after which the Board may do the following:</p> <ol style="list-style-type: none"> a. Dismiss b. Issue an advisory letter or non-disciplinary order for CME c. Enter an order for discipline d. Refer to formal hearing if requesting revocation or suspension of more than 12 months <p>The Board can also review, approve, reject, or modify SIRC's recommendations, and/or return the case for further investigation.</p>	<p>Outcome 3:</p> <p>Recommendation for Executive Director Referral to formal hearing</p> <p>All cases for which the ED or Board recommend license revocation or suspension for longer than 12 months are referred to formal hearing. The process is as follows:</p> <ol style="list-style-type: none"> 1. Formal Complaint filed by AAG with OAH 2. Full evidentiary hearing before an ALJ 3. ALJ issues a recommended Decision (may include dismissal, non-discipline, or discipline) 4. Board may adopt, modify and adopt, or reject the ALJ's recommendation <p>If the Board enters an order for discipline after a formal interview or formal hearing, the physician may appeal. The process is as follows:</p> <ol style="list-style-type: none"> 1. Request for Rehearing or Review (Board hears this request) – if the physician does not prevail  2. Judicial Review Action (Superior Court) – if the physician does not prevail  3. Notice of Appeal and briefing before the Court of Appeals – if the physician does not prevail  4. Petition for Review before the Arizona Supreme Court. (this court can choose whether or not to hear the appeal)
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